

URBAN LEAGUE OF GREATER PITTSBURGH

610 Wood Street
Pittsburgh PA 15222
412-227-4215
Fax 412-227-4870

Department: Education and Youth Development

Position: BMLDI Learning Assistants

Program: Black Male Leadership Development Initiative **Salary:** Stipend of \$800

Supervisor: BMLDI Program Manager

Dates/Hours: June 15-23, 2013

POSITION PROFILE AND SUMMARY

The Black Male Leadership Development Institute (BMLDI), a program jointly sponsored by the Urban League of Greater Pittsburgh and Robert Morris University, is looking to hire **BMLDI Learning Assistants** for the residential component of the program.

The Black Male Leadership Development Institute (BMLDI) is a program which brings African American boys, headed to grades 9-12, together to participate in a year-long program designed to increase educational and leadership opportunities for the selected participants. BMLDI allows African American young men to take the competencies that they already have and expand them into a repertoire of leadership skills that can have a practical impact in their local communities. By creating a supportive learning community and offering a challenging curriculum and rich set of activities that enhance their awareness of themselves and the world around them, they will acquire leadership skills that can help change the outcomes for African American men and boys in this region.

The theme for this year's institute is: **BOYS TO MEN**

Throughout the week participants partake in:

- Seminars focusing on the theme for the year
- Workshops concentrating on topics such as values clarification, identity formation, & visioning
- Panel discussions which will focus on community engagement, and networking
- Leadership exercises which include the media's portrayal of African American manhood, fatherhood and personal accountability
- Hearing from keynote speakers and community leaders in the Pittsburgh region

These sessions are staffed by a faculty consisting of mostly African American male leaders from the region and beyond whose diverse backgrounds span the range from the pulpit to the boardroom. The sessions are designed to inspire and motivate the participants as well as to provide a venue for adult men role models to share their stories. The evening hours consists of fun activities and entertainment to suit every taste.

DUTIES AND RESPONSIBILITIES

The **Learning Assistants** will be responsible for supervising, monitoring and motivating a group of 10-12 youth each on the campus of RMU 24-7.

- Be able to keep youth on track and on schedule to complete activities and tasks
- Possess ability to lead and direct the group, build teamwork, unity and group cohesion
- Model outstanding leadership skills to young men and command the respect of teens
- Ensure that all youth participants follow proper campus and BMLDI protocols, and stay within the guidelines of established rules of conduct
- Motivate the teens under your charge to want to learn and embrace the lessons for the day
- Ensure that students fill out all the required workshop evaluation forms, pre and post tests and also track the social/emotional progress of the youth under your charge
- Facilitate family cluster sessions each day
- Complete all required paperwork
- Ensure safety of all charges

QUALIFICATIONS

Qualified candidates must:

- Be a current matriculated student at an accredited college/university
- African American Male in good academic and character standing
- Have a strong desire to work with and mentor African American Teenage boys
- Criminal, FBI and child abuse clearance checks required

Knowledge and Skills:

- Must be articulate, personable, a good communicator and listener
- Have good time management, organizational and problem solving skills
- Attentive to details

Application Procedures:

Interested candidates should forward a cover letter, resume and two references via email to:

Ryan Scott

Program Manager, BMLDI

The Urban League of Greater Pittsburgh

P-412-227-4241

rscott@ulpgh.org

Posted: Effective April 1 through April 19, 2013

Approved by: _____
Sabrina Saunders, Director of Education and Youth Development

Date: _____

Approved by: _____
Debra D. Tucker, Vice-President of Programs and Services

Date: _____